## CODE OF CONDUCT

Acceptable conduct is defined as "Conduct that is professional and cooperative and that positively affects the ability, or could affect the ability of Fair Board members to perform their tasks".

Disruptive conduct is defined as "Conduct that is demeaning, abusive, degrading, derogatory comments, intimidating, threatening, or insulting, and that adversely affects, or could affect, the ability of Fair Board members to perform their tasks".

Prohibited conduct is crude, profanity, or similarly offensive language, sounds, innuendoes, or jokes, whether communicated verbally, by electronic mail or otherwise, relating to race, color, religion, national origin, sex, age, height, weight, marital status, disability, or other protected classification.

## **EXHIBITOR CODE OF CONDUCT**

We (exhibitors) agree to conduct ourselves with honesty, integrity, and good sportsmanship. We will treat all fair and livestock show management personnel, fair officials, judges, and exhibitors with courtesy, cooperation and respect and shall not direct any abusive or threatening conduct towards them. Furthermore, we will not direct criticism or interference with fair and livestock show management personnel, fair officials, judges, and exhibitors in conducting the activities associated with the event. We understand that any conduct that is contrary to these items will be brought before the Fair Board for review and may result in the disqualification of individual people and animal(s) from activities associated with the Arenac County Fair.

## ETHICAL AND HUMANE TREATMENT OF ANIMALS

We (exhibitor) acknowledge that in-humane fitting, showing and/or handling practices or devices shall not be used. Furthermore, surgery, injection, or application of foreign materials under and/or into the flesh of an animal to physiologically physically change the natural contour of conformation of the animal is illegal. The use of showing and/or handling practices or devices such as striking the animals to cause swelling, using electrical contrivance, insertion of foreign material in the animal or other such practices are not acceptable and will be prohibited. Violation of the above mentioned items could result in the disqualification of the animal and/or exhibitor. We acknowledge and accept the fact that the Department Chairperson for a given animal species and the Arenac County Fairboard / Livestock personnel may authorize the examination of a given animal for identification purposes and/or health related concerns in our absence, including obtaining the temperature of the animal in question.